



RON WINKLER

Ron Winkler was born in Berkeley, California and raised in the East Bay town of Orinda. He attended the University of California at Berkeley, both as an undergraduate and in law school, graduating from law school in 1971. He immediately began working for Montgomery Ward as a labor and employment law attorney in its Oakland Regional Office. In 1972, he was transferred to Ward's Home Office in Chicago. During his four years in Chicago he met and married his wife, Ruth. In 1976 he was promoted back to Oakland as Wards' Regional Labor Relations Manager.

In 1979, West Region Personnel Relations Attorneys Dave Byers and Don Rose, who was moving to the New York Home Office, and Terry Prindiville, the West Region Personnel Manager, had several discussions with Ron about replacing Don Rose in the Buena Park Regional Office. In September 1979, Ron accepted their offer and became a Personnel Relations Attorney in Buena Park. In Buena

Park, Ron worked under Regional Personnel Managers Terry Prindiville, Bob Karrer, Rich Macfee, Jack Robison, Wayne Mohn and Jim Magnussen.

In September 1998, when all the Regional Offices were relocated to the Park Central building in Dallas, Ron and his family moved from Fullerton, where they had lived the last 19 years, to the small town of Melissa, Texas. Melissa is located 42 miles south of the Oklahoma border and 25 miles northeast of the Plano Home Office. At that time, Melissa had a population of 650. It has now grown to 6,000 residents. Ron and Ruth still reside in Melissa on 1 1/2 acres with a wooded creek running through their back yard.

In 2000, all the Regional Personnel Relations Attorneys were moved into the Plano Home Office Legal Department. Ron still continued to work with the same stores, Districts and Regional staff he had previously. He was



Ron working with native Pokemchi children in Guatemala

also given the responsibility of handling all of the union issues arising out of JCPenney Construction Services for the entire country. Ron retired in December 2006, after 27 great years with JCPenney, with the title of Senior Managing Counsel, Labor and Employment Law Group.

Ron and Ruth have four sons residing in Chicago, San Clemente, Munich, Germany and Dallas and four grandchildren ages 3 to 8. In Fullerton, Ron coached youth basketball for 9 years and was on the Board of Directors for the Fullerton National Junior Basketball organization. Ruth was active in the Little League organization in Fullerton for 17 years holding all the major leadership positions including League President.

In Melissa, Ron has been on his Homeowners Association Board of Directors for 10 years.

He has also become an avid bike rider and participates in numerous organized rides, including riding 62 miles in the August "Hotter Than Hell" bike ride in Wichita Falls, TX. He and Ruth have also been very active in their church. For the last four years Ron has gone with fellow church members to the Guatemala Highlands, in an area where there is no water system, electricity or paved roads, working with the Maya Indians building water collection tanks and latrines.

Ron continues to stay in touch with many of his JCPenney colleagues. He is a member of the Southwest, Northern California/Nevada and Southern California LMGs. Every February he and Ruth attend the Southern California club's Palm Springs "Spring Fling."



Ron & Ruth Winkler



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